

Responsible Minerals Sourcing Policy

AE91121 Rev A

Alloy Enterprises is committed to the responsible sourcing of minerals and supports global efforts to avoid the use of materials that contribute to armed conflict, human rights abuses, or environmental harm. We recognize the serious concerns related to the mining of tin, tantalum, tungsten, and gold (collectively known as 3TG or "conflict minerals"), particularly in the Democratic Republic of the Congo (DRC) and other Conflict-Affected and High-Risk Areas (CAHRAs).

While our products do not intentionally contain 3TG, we are committed to supporting our customers and partners in meeting their compliance obligations. To that end, we have implemented due diligence procedures that align with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, the internationally recognized framework for responsible minerals sourcing. We are aware that many of our customers are subject to conflict minerals disclosure requirements under Section 1502 of the U.S. Dodd-Frank Act and the EU Conflict Minerals Regulation (EU Regulation 2017/821). We support their compliance efforts through transparency and due diligence.

We expect our suppliers to source materials ethically and, if 3TG minerals are used, to ensure they are obtained only from smelters and refiners that have been validated as conflict-free by credible third-party programs such as the Responsible Minerals Initiative (RMI). We also expect suppliers to provide timely, complete, and accurate information regarding the presence and origin of any conflict minerals in the materials they supply to us.

We respond to customer requests for conflict minerals disclosures, including by providing a completed Conflict Minerals Reporting Template (CMRT) and cooperating with any inquiries into our sourcing or due diligence practices.

This policy applies to all products and operations of Alloy Enterprises, and to all suppliers providing materials, parts, or services used in our production processes. This policy is reviewed periodically and updated as needed to reflect changes in regulations, customer requirements, or supply chain risks.

We are committed to responsible business practices and to helping build ethical, transparent, and conflict-free supply chains.

Revision History

Date (MM-DD-YYYY)	Rev.	DCR#	Author	Change Description
07-11-2025	A	DCR00236	AEdwards	Initial Release